## CORE syllabus: iNvolve - How to get everyone engaged in the mission of Jesus

**TEACHER: Mark Adams** 

DATE: October 20, 2018

PLACE: Oasis Church, San Jose (1730 Curtner Avenue)

Objective: Participants will learn to how to identify, invite, train, equip, develop and encourage volunteers, helping them to grow in their faith and capacity as disciples of Christ.

"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms" (1 Peter 4:10).

Every person is made in the image of God and, through the work of the spirit can and should be actively engaged in some form of active ministry or service to their church and the world. This is being an #undeniableblessing. Still, identifying, inviting, motivating, equipping, deploying and encouraging seems one of the most difficult things for church leaders to accomplish. There never seems to be enough people to accomplish the work at hand, or leaders to multiply and benefit the work.

This CORE course focuses upon the iNolve system in the iPath - the biblical, spiritual and practical ways to get everyone in your church engaged in the mission of Jesus. iNolve is one of the 8 healthy church systems on the iPath toward healthy church growth.

To Register, visit the CORE page at the Modesto Free Methodist Church.

Schedule

1000 Foundations of Spiritual Ministry

1100 Creating Opportunities for Volunteer Service

Lunch

100 How to Invite and Inspire New Volunteers

200 Build a Ministry Ladder - Helping Volunteers Go to the Next Level

300 Guiding Those Called to Leadership & Vocational Ministry

400 Create a Culture of Celebration for Volunteers

500 Dismissal with Assignments

**READING ASSIGNMENTS** 

Nelson Searcy, Connect: How to Double Your Number of Volunteers, Baker (2012). https://goo.gl/b3aAY3

Ryan Holk, 10 things you can't expect from church volunteers.

https://churchtechtoday.com/2017/07/10/10-things-cant-expect-from-church-volunteers/

Lewis Center for Church Leadership, 50 ways to increase active engagement. https://www.churchleadership.com/50-ways/50-ways-to-increase-active-engagement/

## Before the class:

- 1) Complete the reading. The Searcy text must be purchased, but may be any version.
- 2) Write a simple bullet point summary of how your church intentionally invites, trains, deploys and encourages volunteers (you may need to ask your senior pastor for help with this).
- 3) Write a single page paper with five paragraphs:
- a) What volunteer activities have you been personally engaged in?
- b) When did you feel most productive and happy as a volunteer, and why?
- c) When did you feel demotivated and frustrated as a volunteer, and why?
- d) Based upon your own experience, what do you think might be unhelpful approaches to encouraging and equipping volunteers in ministries you may oversee?
- e) Based upon your own experience, what do you think might be approaches you want to emulate as you develop your own volunteer ministries?

## After the class:

- 1) Develop a volunteer multiplication strategy, or improve the existing strategy implemented in your church or ministry, as a simple single page document. Submit this to the instructor via email for review and response.
- 2) Implement the strategy and review results with the instructor within three months of the plan.
- 3) NOTE: If this workshop is assigned as part of a coached outcome-based ordination plan, these processes may be implemented with your assigned coach rather than the workshop instructor.

CREDIT – THIS IS NOT AN ACCREDITED COURSE AND NO COLLEGE CREDIT IS OFFERED. However, upon completion, a certificate of completion will be provided, with a grade, to the student and, as appropriate, the conference chair of ministerial education and guidance. The grade is based upon the following: Participatory Attendance (50%); Papers submitted at class-time (30%); Follow up assignment – strategy to implement (20%).

THIS CLASS MAY BE AUDITED AT NO CHARGE, BUT NO CONSULT ON STRATEGY OR SPC CREDIT TOWARD ORDINATION WILL BE PROVIDED.